



Oakville Basketball Equity & Inclusion Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that the Oakville Basketball Club Inc. is equally accessible and inclusive to all.

The Oakville Basketball Club Inc. is responsible for setting standards and values to apply throughout the Club at all levels of play. Our commitment as a community organization and Basketball club is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

The Oakville Basketball Club Inc. it's staff, coaches and all members are not to discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The Oakville Basketball Club Inc will not tolerate harassment, bullying, abuse or victimization of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.